



April 23, 2020

Kenneth Sullivan, President and Chief Executive Officer  
Smithfield Foods  
200 Commerce St  
Smithfield, VA 23430

Dear Mr. Sullivan:

Thank you for allowing the South Dakota Department of Health (DOH) staff and our CDC-NIOSH Epi-Aid team access to tour the Smithfield facility in Sioux Falls, SD, and discuss current COVID-19 precautions with staff on April 16-17, 2020. The focus of the CDC-NIOSH Epi-Aid team's assessment was to assess actions taken by Smithfield Foods, informed by CDC interim guidance for employers and newly-released critical infrastructure guidance, to prevent the spread and minimize the impact of COVID-19 among employees. We recognize the important food security role that the Smithfield facility and staff play during the COVID-19 pandemic response.

Attached is the final report of the site visit which provides a detailed assessment and recommendations to further protect individuals entering the facility from developing COVID-19. The DOH requires that a plan of action addressing the report recommendations be developed by Smithfield Foods and submitted to the DOH prior to re-opening the facility. For each recommendation, please indicate the timeframe for implementation. If a recommendation cannot be implemented or a different solution is proposed, please provide the justification. Please also indicate the date Smithfield intends to re-open.

Once submitted the DOH will expedite a review of the plan of action and schedule a follow-up assessment to review the process changes. Based on a satisfactory assessment by the DOH, the Smithfield facility will be recommended to reopen.

After the Smithfield facility re-opens, the DOH will continue to assess the impact of changes to prevent COVID-19 among employees during unscheduled visits. Smithfield should continue to refine operating processes to further minimize the risk of COVID-19 within employees, both in and outside the workplace.

After you have reviewed the report, please let me know if you have any questions. The South Dakota Department of Health looks forward to reviewing your plan of action and working with you to get the Smithfield facility safely re-opened.

Sincerely,

A handwritten signature in blue ink that reads 'Kim Malsam-Rysdon'.

Secretary Kim Malsam-Rysdon

A handwritten signature in black ink that reads 'Josh Clayton'.

Dr. Joshua Clayton, State Epidemiologist

Cc: Russ Dokken, Mark Wiggs, Scott Reed, BJ Motley